



Point Pleasant Soccer Club, Inc.

t/a

Point Pleasant Travel Soccer Club

Codes of Conduct

&

Enforcement Policies and Procedures

Adopted October 1, 2009

TABLE OF CONTENTS

<u>Section</u>	<u>Title</u>	<u>Page #</u>
1.	Player's Code of Conduct	2
2.	Coach's Code of Conduct	3
3.	Parent's Code of Conduct	5
4.	Disciplinary Action – Violation of the Player's Code of Conduct	6
5.	Disciplinary Action – Violation of the Coach's Code of Conduct	8
6.	Disciplinary Action – Violation of the Parent's Code of Conduct	10
7.	Processing the Code of Conduct	12
8.	Appeals Request Form	13
9.	Executive Board Determination Form	14
10.	Applicable By-Laws	15

POINT PLEASANT TRAVEL SOCCER CLUB

SECTION 1 – PLAYER’S CODE OF CONDUCT:

Purpose:

The Point Pleasant Travel Soccer Club (PPTSC) Player’s Code of Conduct has been established in order that Players recognize they are part of a team and need to conduct themselves in such a manner that the principals, integrity, and dignity of the sport, club, and team are not compromised.

Player Expectations:

As a Player in the PPTSC, the following is expected:

- To exhibit good sportsmanship and behavior at all times to the players, referees, and coaches and spectators of both teams,
- To play the game for the game’s sake which is the fun of it,
- To treat your coaches, teammates, and opponents with respect,
- Not to argue with or criticize the referee or linespersons,
- To avoid inappropriate behavior during practices, games, team, or club sponsored events and/or tournaments,
- To control your emotions,
- To attend practices and games. If attendance is not possible, attempts should be made to notify the coaching staff in advance,
- To attempt to win through your skill, effort, and tactics; and to always be fair no matter what the cost,
- To take victory modestly and defeat graciously,
- To adhere to the “Laws of the Game,” and;
- To conform to the rules, procedures, and policies established by PPTSC.

Code Compliance:

The PPTSC Executive Board will hold Players accountable for their actions and behavior. Violation of this Code of Conduct will be expediently addressed by the PPTSC Executive Board via a hearing and determination process.

Acknowledgement:

I have reviewed and understand the PPTSC Player’s Code of Conduct. Within the parameters of competition, sportsmanship, and fair play, I pledge that I will follow this Player’s Code of Conduct.

Player’s Name

Date Signed

Player’s Signature

Team Name

POINT PLEASANT TRAVEL SOCCER CLUB

SECTION 2 – COACH’S CODE OF CONDUCT:

Purpose:

The Point Pleasant Travel Soccer Club (PPTSC) Coach’s Code of Conduct enumerates basic requirements which are organized under four principals. These are: setting a good example; keeping players safe; ensuring that all participants in PPTSC have a positive experience; and relating to game officials in an exemplary manner as players are encouraged to do the same. The coach must behave in such a manner that the principals, integrity, and dignity of PPTSC are not compromised.

Setting a Good Example:

The coach’s example is powerful. If a coach insists on fair play, concentrates on player’s enjoyment of the game and their overall long-term development, and support the referees, players and parents will take notice. If a coach discourages or allows players to play outside the rules, are overly concerned about the results, and/or criticize the referee or opposing coach, players and parents will also take notice. Above all, our players deserve a coach they can respect. Setting a good example includes:

- Coaches in contact with any players, parents, officials, and other coaches should strive to set an example of the highest ethical and moral conduct. Before, during, and after the game, they should be an example of dignity, patience, and positive spirit on and off the field.
- Before games, opposing coaches should meet and exchange greetings to set the proper tone for the game. After games, the teams and coaches should meet and congratulate each other in a sportsmanlike manner.
- Coaches should ensure that each player’s soccer experience is one of fun and enjoyment and improvement of their skills. Winning is only part of the experience. Players should never be yelled at, ridiculed for making mistakes, or losing the game. Coaches should be generous with praise when it is deserved.
- Coaches should avoid any conduct that could be construed as physically or verbally abusive.
- Coaches should completely refrain from loud or negative comments (written or verbal) towards players, referees, other coaches, or spectators.
- Failure to show respect for people can result in my expulsion from the field, team, and/or PPTSC.

Keeping Players Safe:

Coaches should have the safety of the players in their charge as their first priority at all times. Coaches should be familiar with the facilities and fields on which their teams practice and play, and be mindful of the levels of fitness and skill of each of their players. Coaches should be also familiar with the Laws of the Game, current with principles of age appropriate coaching, aware of applicable existing rules and regulations ,and informed of the affairs of PPTSC and their league. Furthermore, coaches should:

- Check players’ equipment and playing facilities frequently.
- Meet the safety standards appropriate for the age of their players.
- Follow the advice of a physician when determining when an injured player is ready to play again. During a game, and in absence of medical advice, coaches should err on the side of caution in permitting an injured player to return to play.

SECTION 2 – COACH’S CODE OF CONDUCT, CONTINUED:

Creating a Positive Experience:

PPTSC wishes to ensure that games are fair, positive, and enjoyable experiences for the children and adults involved. A soccer game should be a friendly, unifying, and spirited social and athletic occasion for players, coaches, referees, and spectators. In addition:

- Coaches should require all players and spectators to adhere to the highest level of sportsmanship at all times. During the game, the coach is responsible for the sportsmanship of the players. If a player is carded by the referee, disrespectful, irresponsible, or overly aggressive, the coach should remove the player from the game at least long enough for the player to calm down. Coaches should explain acceptable behavior to players and parents throughout the season. Encourage parents to make positive comments about good play by either team. Prohibit them from yelling at players and the referee.

Relating to Officials:

Coaches should demonstrate respect for the official and his or her role. Coaches can help referees improve by letting them concentrate on the game, accepting their inevitable, occasional mistakes, and offer constructive post game comments. Also,

- Before a game, coaches should introduce themselves to the referee. During the game, they should never address the referee except to request a substitution. After the game, they should thank the referees and ask players to do the same.
- A small disagreement should be discussed with the referee calmly after the game. For major complaints, or if the referee appeared to be unfair, biased, unfair, or incompetent, report opinions to the appropriate League Director of Referees. You can complete and mail in a referee evaluation form after the game.

Code Compliance:

The PPTSC Executive Board will hold Coaches accountable for their actions and behavior. Violations of this Code of Conduct will be expediently addressed by the PPTSC Executive Board via a hearing process.

Acknowledgement:

I recognize that within the parameters of competition, sportsmanship, and fair play are paramount. I pledge that I will promote an atmosphere of healthy competition to ensure fun for all participants and abide by the Code of Conduct herein provided.

Coach's Name

Date Signed

Coach's Signature

Team Name

POINT PLEASANT TRAVEL SOCCER CLUB

SECTION 3 – PARENT’S CODE OF CONDUCT:

Purpose:

The Point Pleasant Travel Soccer Club (PPTSC) Parent’s Code of Conduct has been established to clarify and define the standards of ethical and moral behavior expected of Parents and Guardians affiliated with the PPTSC.

As a Parent or Guardian of a PPTSC player, the following is expected:

- To emphasize that the game is played for fun and benefit of our youth and not of adults.
- To act as a positive role model by demonstrating a positive support for all players, coaches, and game officials, regardless of race, creed, color, gender, religion, or ability.
- To not engage in any kind of unsportsmanlike conduct with any official, coach, player, parent, or spectator. Prohibited behavior includes booing and taunting, refusing to shake hands, using profane language, gestures, or encouraging inappropriate behavior towards players.
- To teach your children to play within the spirit and intentions of the rules and to refrain from criticizing the game officials, coaches, and players.
- To respect the official’s authority and decisions during the games.
- To never place the value of winning over the safety and welfare of the players.
- To support and respect PPTSC coaches and teams.
- To not instruct from the sidelines and only provide positive cheering.
- To ensure that my child will attend all games and practices as possible and, when not possible, to inform the coach in advance.
- To support a sports environment free from drugs, tobacco, alcohol, and firearms and refrain from their use at sporting events and use which might influence your behavior at these sporting events.

Code Compliance:

The PPTSC Executive Board will hold Parents accountable for their actions and behavior. Violation of this Code of Conduct will be expediently addressed by the PPTSC Executive Board via a hearing process.

Acknowledgement:

I recognize that within the parameters of competition, sportsmanship and fair play are paramount. I pledge that I will commit to promoting an atmosphere of healthy competition to ensure fun for all participants.

Parent’s Name

Date Signed

Parent’s Signature

Team Name

POINT PLEASANT TRAVEL SOCCER CLUB

SECTION 4 – DISCIPLINARY ACTION – VIOLATION OF THE PLAYER’S CODE OF CONDUCT:

Purpose:

The Executive Board of the Point Pleasant Travel Soccer Club has established guidelines and resulting penalties for violations of the Player’s Code of Conduct. The Executive Board has the obligation and right to uphold sportsmanship and fair play at all levels of competition and to uphold the Code of Conduct under the jurisdiction of the PPTSC. As a result, the Executive Board may temporarily impose disciplinary action upon review of known facts regarding a possible violation of conduct. The Board may rescind or permanently sanction a player upon final appeal or review of an alleged violation. Disciplinary action, as decided by the Executive Board, is listed below in order of the offence.

First Offence:

Any player in “Violation of the Player’s Code of Conduct” in practice, game, tournament (PPTSC club team entered competition or as a guest player), or soccer related event will automatically be suspended a minimum of one (1) game. If the violation is for “Violent Conduct” or serious foul play which is characterized by “Fighting” will command an automatic suspension of three (3) games in whatever league or tournament Player pass will be requested and held by the Executive Board.

Second Offence:

Any player in “Violation of the Player’s Code of Conduct” for the second time in a practice, game, tournament (PPTSC club team entered competition or as a guest player), or soccer related event will automatically be suspended for a minimum of three (3) games. If the violation is for “Violent Conduct” or serious foul play which is characterized as “Fighting” will command an automatic suspension of a minimum of five (5) games. The player’s pass will be requested and held by the Executive Board.

Third Offence:

Any player in “Violation of the Player’s Code of Conduct” for the third time in a practice, game, tournament (PPTSC club team entered competition or as a guest player), or soccer related event will automatically be ejected for the remainder of the seasonal year and may be given a more severe penalty depending on the reasons for ejection and the time between each violation at the discretion of the Executive Board. The results of the Board review will be provided to New Jersey Youth Soccer (NJYS.)

Violation Elimination:

Any player that violates the Player’s Code of Conduct for a reason other than serious foul play or violent conduct will be eligible to have their violations eliminated from his/her player history where he/she receives no violation for a period of two years from the date of the first offence for which the violation was issued, provided however, that the player is an active NJYS participant during that two year period.

Any player who receives a violation for serious foul play or violent conduct shall be eligible to have the violation eliminated from his/her player history provided the player receives no violations for a period of two years from the date of the offense for which the violation was issued and the player successfully received no Red cards within a period of one year from the date of the offence for which the violation was issued. The player must be an active NJYS participant during the two year period.

**SECTION 4 – DISCIPLINARY ACTION – VIOLATION OF THE PLAYER’S CODE OF CONDUCT,
CONTINUED:**

Special Provisions:

Any player who receives a “Suspension” from PPTSC will not receive their player’s pass regardless of State Cup games, league cup games, tournaments, and off season indoor league games. In no case will the player be allowed to participate in any NJYS events until the penalty has been served to the satisfaction of the Executive Board.

The Executive Board may run all suspensions and disciplinary action concurrently with any disciplinary action or suspension assigned by NJYS.

The Executive Board may deem it appropriate to have the suspension continue into the next seasonal year.

The Executive Board may require additional items, as appropriate, such as apology letters before reinstatement occurs.

The Executive Board may declare a suspended player ineligible to receive any scholarship benefits that PPTSC may offer.

Coaches are advised to make sure that the suspended player adheres to any disciplinary action mandated by the Executive Board. Any violations must be reported immediately. Coaches that have knowledge of a player’s suspension and violate the terms of the suspension are themselves subject to PPTSC disciplinary action as mandated under “Violation of the Coach’s Code of Conduct.”

SECTION 5 – DISCIPLINARY ACTION – VIOLATION OF THE COACH’S CODE OF CONDUCT:

Purpose:

The Executive Board of the Point Pleasant Travel Soccer Club has established guidelines and resulting penalties for violations of the Coach’s Code of Conduct. The Executive Board has the obligation and right to uphold sportsmanship and fair play at all levels of competition and to uphold the Code of Conduct under the jurisdiction of the PPTSC. As a result, the Executive Board may temporarily impose disciplinary action upon review of known facts regarding a possible violation of conduct. The Board may rescind or permanently sanction a coach upon final appeal or review of an alleged violation. Disciplinary action, as decided by the Executive Board, is listed below in order of the offence.

First Offence:

Any coach in “Violation of The Coach’s Code of Conduct” in a game, practice, tournament, or PPTSC related event will automatically be suspended for a minimum on one (1) game. Any coach that violates the code is subject to an Executive Board review which may result in more severe penalty depending on the violation.

Second Offence:

Any coach in “Violation of the Coach’s Code of Conduct” a second time in a game, practice, tournament, or PPTSC related event will automatically be suspended for a minimum of three (3) games, The coach will be required to appear in front of the Executive Board immediately following the next regularly scheduled Executive or Special Executive Board meeting. Any coach failing to appear at this meeting will immediately lose their coaching privileges in the Club and will be required to return their coaching pass to the Executive Board. The results of the Board decision will be provided to NJYS.

Third Offence:

Any coach in “Violation of the Coach’s Code of Conduct” a third time in a game, practice, tournament, or PPTSC related event will automatically be rejected from PPTSC indefinitely. The coach would immediately lose their coaching privileges in the Club and will be required to return their coaching pass to the Executive Board. The results of the Executive Board will be provided to the NJYS.

Violation Elimination:

Any coach who receives a violation shall be eligible to have the violation eliminated from his/her coaching history where he/she receives no violation for a period of two (2) years from the date of the offense for which the violation was issued. The violation eligible for elimination will be the “oldest” violation issued to the coach by the Executive Board.

Suspension for any violation may invoke greater penalties if the situation warrants. Further, abusive, threatening, or unsportsmanlike behavior may be dealt with by suspension by the Executive Board. The Executive Board will decide all such disciplinary actions.

**SECTION 5 – DISCIPLINARY ACTION – VIOLATION OF THE COACH’S CODE OF CONDUCT,
CONTINUED:**

Special Provisions:

Any coach who receives a “Suspension” from PPTSC will not receive their coach’s pass regardless of State Cup games, league cup games, tournaments, and off season indoor league games. In no case will the coach be allowed to participate in any NJYS events until the penalty has been served to the satisfaction of the Executive Board.

The Executive Board may run all suspensions and disciplinary action concurrently with any disciplinary action or suspension assigned by NJYS.

The Executive Board may deem it appropriate to have the suspension continue into the next seasonal year.

The Executive Board may require additional items, as appropriate, such as apology letters before reinstatement occurs.

SECTION 6 – DISCIPLINARY ACTION – VIOLATION OF THE PARENT’S CODE OF CONDUCT:

Purpose:

The Executive Board of the Point Pleasant Travel Soccer Club has established guidelines and resulting penalties for violations of the Parent’s Code of Conduct. The Executive Board has the obligation and right to uphold sportsmanship and fair play at all levels of competition and to uphold the Code of Conduct under the jurisdiction of the PPTSC. As a result, the Executive Board may temporarily impose disciplinary action upon review of known facts regarding a possible violation of conduct. The Board may rescind or permanently sanction a parent or guardian upon final appeal or review of an alleged violation. Disciplinary action, as decided by the Executive Board, is listed below in order of the offence.

First Offence:

Any parent or guardian in “Violation of The Parent’s Code of Conduct” in a game, practice, tournament, or PPTSC related event will automatically result in suspension of the parent’s child player for a minimum on one (1) game. Any parent that violates the code is subject to an Executive Board review which may result in more severe penalty depending on the violation.

If the violation is for violent or seriously offensive conduct such as creating disturbances with spectators, other parents, players, referees, a physical confrontation, abusive or threatening behavior, or a situation involving police authority, the Parent’s player child will face a minimum suspension of five (5) games.

The player pass will be requested by and held by the Executive Board. Additionally, that parent or guardian is prohibited, along with their child player from participating or attending any PPTSC practice, game or event.

Second Offence:

Any parent or guardian in “Violation of the Parent’s Code of Conduct” in a game, practice, tournament, or PPTSC related event for the second time will automatically result in suspension of their child player for a minimum of three (3) games. Any parent that violates the code for a second time is subject to an Executive Board review which may result in more severe penalty depending on the violation.

If the violation, for the second time, is for violent or seriously offensive conduct such as creating disturbances with spectators, other parents, players, referees, a physical confrontation, abusive or threatening behavior, or a situation involving police authority, the Parent’s player child will face a mandatory suspension for the remainder of the seasonal year. Additionally, the Executive Board may permanently suspend or indefinitely reject the parent’s player child from participation in any more PPTSC events.

The player pass will be requested by and held by the Executive Board. Additionally, that parent or guardian is prohibited, along with their child player from participating or attending any PPTSC practice, game or event. The results of the Board review will be provided to NJYS.

**SECTION 6 – DISCIPLINARY ACTION – VIOLATION OF THE PARENT’S CODE OF CONDUCT,
CONTINUED:**

Third Offence:

Any parent or guardian in “Violation of the Parent’s Code of Conduct” in a game, practice, tournament, or PPTSC related event for the third time will automatically have their player child be ejected for the remainder of the seasonal year and may be given a more severe penalty depending on the facts and circumstances.

There are no third offences for violent parent or guardian behavior as indicated in “Second Offence.”

The player pass will be requested by and held by the Executive Board. Additionally, that parent or guardian is prohibited, along with their child player from participating or attending any PPTSC practice, game or event. The results of the Board review will be provided to NJYS.

Violation Elimination:

Any parent that violates the Player’s Code of Conduct for a reason other than from serious or violent conduct will be eligible to have their violations eliminated from his/her child player history where he/she receives no violation for a period of two years from the date of the first offence for which the violation was issued, provided however, that the player is an active NJYS participant during that two year period.

Any parent who receives a violation for serious or violent conduct, of the first offence only, shall be eligible to have the violation eliminated from his/her child player history provided the parent and player receive no violations for a period of two years from the date of the offense for which the violation was issued and the player successfully received no Red cards within a period of one year from the date of the offence for which the violation was issued. The player must be an active NJYS participant during the two year period.

Special Provisions:

A parent who receives a “Suspension” from PPTSC will not receive their child player’s pass regardless of State Cup games, league cup games, tournaments, and off season indoor league games. In no case will the player be allowed to participate in any NJYS events until the penalty has been served to the satisfaction of the Executive Board.

The Executive Board may run all suspensions and disciplinary action concurrently with any disciplinary action or suspension assigned by NJYS.

The Executive Board may deem it appropriate to have the suspension continue into the next seasonal year.

The Executive Board may require additional items, as appropriate, such as apology letters before reinstatement occurs.

The Executive Board may declare a suspended player ineligible to receive any scholarship benefits that PPTSC may offer.

The Executive Board will make a special determination with regard to a non-custodial parent violating both the Parent’s Code of Conduct and a restraining order.

POINT PLEASANT TRAVEL SOCCER CLUB

SECTION 7 – PROCESSING THE CODE OF CONDUCT:

Documentation and Recording:

The Secretary of the Executive Board shall be responsible for documenting and keeping records of all correspondence and decisions regarding player, coach, or parent codes of conduct.

Complaints:

All complaints concerning players, coaches, parents, referees, and spectators, etc. must be submitted in writing to the PPTSC secretary for investigation. The Executive Board of PPTSC will not respond to verbal complaints.

Correspondence:

All disciplinary decisions made by the Executive Board shall be issued in writing. All correspondence requesting a response shall be answered in the time frame stated. Failure to respond in the time requested will result in the Executive Board making a determination without further communication.

Decisions of the Executive Board:

Disciplinary decisions of the Executive Board may not be debated or overturned by the Club membership. All appeal request and appeal reviews must be strictly according to the current provisions of the Point Pleasant Soccer Club, Inc. Constitution and By-Laws Article IV – Jurisdiction. The decision of the Executive Board upon conclusion of the appeal will be made swiftly.

Recusal:

Any Executive Board member may recuse him/herself where there is an apparent conflict of interest or an inability to render an unbiased decision.

SECTION 8 – APPEALS REQUEST FORM:

TO: Point Pleasant Travel Soccer Club
Executive Board
P.O. Box 569
Point Pleasant, NJ 08742-0569

APPEAL IS HEREBY REQUESTED BY:
(Indicate the name of the individual possibly receiving the disciplinary action.)

Name _____ Team _____

Address _____ Apt. _____

City _____ State _____ Zip _____

Phone # _____ (home) or _____ (other)

This person is the parent/guardian _____, coach _____, player _____

If the person is a player, indicate the parent/guardian (no one else) who will represent the player:

Name _____

Address _____ Apt. _____

City _____ State _____ Zip _____

Phone # _____ (home) or _____ (other)

Briefly indicate the incident necessitating this appeal:

Appeal submitted by _____ Date _____

You will be notified by the Executive Board of the hearing date.

SECTION 9 – EXECUTIVE BOARD DETERMINATION FORM:

Point Pleasant Travel Soccer Club
P.O. Box 569
Point Pleasant, NJ 08742-0569

The Executive Board renders its decision because the respondent did not request a hearing _____

The Executive Board renders its decision after hearing an appeal on _____

The Executive Board renders its decision after the respondent failed to request a hearing within the proper time frame and/or procedures _____

Disciplinary action has been brought against:

Name _____ Team _____

Address _____ Apt. _____

City _____ State _____ Zip _____

Phone # _____ (home) or _____ (other)

This person is a parent/guardian _____, coach _____, player _____

A hearing, if requested, was held on _____. In attendance for the Executive Board were:

President _____ Secretary _____

1st Vice President _____ Treasurer _____

2nd Vice President _____ Other _____

Disciplinary action taken by the Board is:

This is the person's first ____ second ____ third ____ offence of the _____ Code of Conduct

Approved by:

President _____ Secretary _____

1st Vice President _____ Treasurer _____

2nd Vice President _____ Other _____

SECTION 10 – APPLICABLE BY-LAWS:

The applicable By-Laws providing authority for the Executive Board in matters of disciplinary action are found in the Point Pleasant Soccer Club, Inc. (T/A Point Pleasant Travel Soccer Club) Constitution and By-Laws section as follows:

Article IV – Jurisdiction.